

**Islamic Republic of Pakistan / Government of
Punjab, Primary and Secondary Healthcare
Department, Government of Punjab, Population
Welfare Department**

Punjab Family Planning Program

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

June 12, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Punjab (Implementing Entity) will implement the Punjab Family Planning program (the Project), with the involvement of the Primary and Secondary Healthcare Department (P&SHD), and the Population Welfare Department (PWD), as set out in the Financing Agreement. The International Development Association (the World Bank), has agreed to provide financing (P178410) for the Project, as set out in the referred agreement(s).
2. The Implementing Entity shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Implementing Entity shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Implementing Entity, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Implementing Entity through P&SHD and PWD and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Implementing Entity. The Implementing Entity shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s) as well as COVID-19 related considerations as per requirements.</p>	Bi-annual (from the date of effectiveness) throughout the Project implementation.	Project Director Environmental Specialist and Social Specialist in Project Management Unit (PMU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient details regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	Notify the Bank within 48 hours after learning of the incident or accident and provide the Bank a subsequent report on the details of the incident and actions taken as requested by the World Bank	Project Director Environmental Specialist and Social Specialist in Project Management Unit (PMU)
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks for the TA component.</p> <p>The Environmental Specialist, Social Specialist and Gender Specialist under the PMU, hired for supporting the PforR component of the program will also support the implementation of the TA component of the project.</p>	Post to Project effectiveness and thereafter maintain these positions throughout Project implementation.	Project Director, PMU
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Not Applicable</p>		
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Not Applicable</p>		
1.4	<p>TECHNICAL ASSISTANCE</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under TA component of the Project are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	Project Director Environmental Specialist and Social Specialist in Project Management Unit (PMU)
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>TA activities will involve direct workers (PMU staff). The Program will not involve any physical infrastructure or works, nor any procurement of goods which will entail ESS2 requirements for primary suppliers under the TA and henceforth, the program will not involve primary supply workers. The program activities do not involve hazardous work, or use of child or migrant labor, and there is no risk of labor influx due to Program activities. Occupational health and safety requirements, including development of Standard Operating Procedures (SOPs) for the COVID-19 pandemic during trainings, workshops and related activities, will be guided by the relevant national and WHO guidelines.</p> <p>The risks related to labor and working conditions for direct workers and contracted workers are assessed to be low since only a small number of workers will be involved in the TA component activities. Therefore, the project shall be carried out in accordance with the applicable requirements of ESS2, including grievance redress of the workers.</p>	<p>Establish SOPs and LMP prior to project implementation, and maintain and operate the mechanisms throughout Project implementation</p> <p>Before initiation of capacity building and training sessions</p>	Project Director Environmental Specialist and Social Specialist in Project Management Unit (PMU)
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The existing Grievance Redress System which will be developed under the PforR component of the Program, will also be utilized for the TA component.</p>	Establish the grievance mechanism prior to, and thereafter maintain and operate the mechanism throughout Project implementation.	PMU Social Specialist and Gender Specialist in PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Not Applicable</p>		
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Not Applicable</p>		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Not Applicable</p>		
4.2	<p>COMMUNITY HEALTH AND SAFETY</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Not Applicable		
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH Action Plan, to assess and manage the risks of SEA and SH.	Maintained throughout implementation	Project Director Gender Specialist in PMU
4.4	SECURITY MANAGEMENT Not Applicable		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Not Applicable		
5.2	RESETTLEMENT PLANS Not Applicable		
5.3	GRIEVANCE MECHANISM Not Applicable		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Not applicable		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK Not Applicable		
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Not Applicable		
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) Not Applicable		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION The IPF/TA component of the project will support the implementation of the PforR operation. Various stakeholders – viz. other government departments, non-governmental organizations, academic and research institutions, community organizations, private sector organizations, development partners, individuals, beneficiaries, and others (as required) – will be engaged and consulted throughout the implementation of IPF activities in accordance with ESS10 provisions. Active efforts will be made to seek stakeholders’ feedback on the design and implementation of the TA activities and its outcomes.	Maintained throughout implementation and reported bi-annually.	PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>The modes of engagement and the frequency of engagement will be determined by the needs of the program as well as the needs and interests of different stakeholders. Information about the project will be made available to stakeholders through the websites of PWD and P&SHD. Concerned departments will provide information about the program to beneficiaries and other interested stakeholders through established mechanisms at the Provincial and District levels. PWD and P&SHD will submit bi-annual reports on implementation of TA activities to the Bank. These reports will contain details of stakeholder engagement activities undertaken during the reporting period and their outcomes.</p>		
10.2	<p>GRIEVANCE MECHANISM</p> <p>Publicize, maintain, and operate the existing GRM to receive and facilitate resolution of concerns and grievances in relation to the Program including the TA component, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all project stakeholders and beneficiaries, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain and operate the mechanism throughout Project implementation.	PMU
CAPACITY SUPPORT			
CS1	<p>Training may be required for PMU and PIU staff, stakeholders, communities and Project workers on:</p> <ul style="list-style-type: none"> • Training in ESF and Project E&S instruments • Stakeholder mapping, analysis and engagement • Activity-specific Environmental and Social screening • Specific aspects E&S, Occupational and Community Health and Safety • Grievance mechanism, including a mechanism for submission of complaints related to SEA/SH, hygiene, health and environment, compliance with codes of conduct, etc. • GRM • Medical waste management 	<i>To be initiated within 60 days of Program effectiveness and implemented throughout the project lifecycle</i>	PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Monitoring and reporting on E&S due diligence Covid-19 mitigation Prevention and Control Recommendations Incident reporting and understanding of ESIRT provisions 		
CS2	Project workers will be provided training on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.	<i>To be initiated within 60 days of Program effectiveness and implemented throughout the project lifecycle</i>	PMU